



Tintseta S. r. l.
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TINTSETA S.R.L TRANSPARENCY AND SUSTAINABILITY POLICY

Tintseta S.R.L is a textile firm situated in Como since 1982, the group provides a complete service of textile processing; composed of dyeing, finishing, traditional printing and InkJet printing. Over the years we have demonstrated to be able to face the rapid transformations of the sector, fabrics, and processes, adapting to the increasing demands of the market. Flexibility and know-how allow us to offer a service, typically artisanal, both for small quantities and for industrial batches.

Growth, transparency and sustainability are what in which we would like to distinguish ourselves, basing our strategies on the belief that ethic and profit cannot be in contrast. In fact, there is no long-term financial development disconnected with the social and environmental one.

Inspired by and aligning with the Sustainable Development Goals, adopting 4sustainability® Commitment, we commit to transparency towards the market and to contribute to the generation of a global positive change, undertaking a clear environmental and social responsibility.

Transparency

For Tintseta S.R.L transparency concept directly refers to relevant information made available to all the parts and actors of the value chain in a standardized way allowing common understanding, accessibility, clarity, and comparison. Transparency is the necessary assumption to ensure the traceability requisite on products, processes and suppliers belonging to its own value chain.

Environmental responsibility

Tintseta S.R.L sets the goal to reduce the environmental impact derived from its own business using a monitoring-oriented approach as well as continuous performance improvement, starting from the compliance with current legislation with constant attention to innovation, research and development.

In particular, to reduce the environmental impact Tintseta S.R.L would like to constantly decrease the release of polluting substances in production processes and therefore in the environment ensuring the respect of limits related to the presence of hazardous chemical substances for both men and environment and becoming more and more strict over the semi-processed/final product supplied to the customer.

Fully aware that the sustainability goals implementation is uniquely possible with a collaborative approach we constantly search for partnership with entities sharing the same attention for the protection of environment and people and share innovation-oriented values.

Tintseta S.R.L has therefore defined the following macro-objectives for environmental impact reduction:

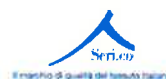
- implement a chemical risk management system for the environmental impact reduction due to the use of hazardous chemical substances for both men and environment in production process and along the supply chain according to the state of advancement of technical knowledge through the ZDHC MRSL implementation;
- guarantee to constantly monitor and improve the wastewater quality directly or indirectly connected to our production;



Certified by ICEA (0018 2019-065)
Processo di certificazione in base
Costanza al GOTS



Tested for harmful substances
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- inform and train employees on the activities carried out by the company in the sustainability field through meetings and periodic briefings in order to promote research and innovation;
- search for regulatory compliance constantly going towards partners and suppliers sharing the same values and strategic goals and able to answer to increasingly challenging market demands;
- adopt techniques and cutting-edge management tools towards continuous performance improvement in the sustainability field;
- periodically share the reached results as well as the new set improvement goals with stakeholders;
- correctly and responsibly manage waste coming from the production process;
- consider as a priority to work with district partners in order to minimize environmental impacts due to materials handling along the production cycle;
- prefer whenever possible raw materials with reduced environmental and social impact such as raw material recycled or regenerated, certified, traced and tracked, organic and/or connected to sustainability initiatives;
- consider the environmental impact of our activities starting from the collection design in the perspective of sustainable/circular design; -
- search for production and management solutions providing a higher production processes effectiveness in order to reduce and/or minimize energy and water and CO2 emissions in the atmosphere;
- search for and prefer solutions for reducing waste production reduction and/or increasing reuse and recycling practices;
- (se RWS) limit raw material purchases coming from activities using bloody breeding or raw material uptake methods; -
- (se FSC) limit the impact on forests due to the use of components deriving from plant raw material obtained from them and connected to situations of: i) illegal deforestation or illegal wood or cellulose trade; ii) violation of human rights in forestry activities; iii) disruption of areas of particular botanical interest; iv) significant conversion of forests into plantations; v) OGM introduction in forestry activities; vi) ILO Convention violation for labour involved in its relative supply chain rights.

Considering the above objectives, we decided to concentrate our efforts to deal with the topic of evaluation and management of the chemical risk deriving from the systemic use of chemical products. Therefore, we adopted the **4sustainability® Chemical Management Protocol**, which implements with a structured methodology of ZDHC MRSL (www.roadmaptozero.com), monitors the supply chain and periodically measures the application level in a transparent way.

In addition, with aim of reducing environmental impacts in production, Tintseta S.R.L has obtained GOTS (Global Organic Textile Standard) certification for the processing of raw materials of biological origin and GRS (Global Recycle Standard) certification for the processing of recycled raw materials.





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Social responsibility

In the ethical-social sphere, Tintseta S.R.L commits to respect labourers' rights according to the Universal Declaration of Human Rights and to respect the core conventions of the International Labour Organization (ILO), the national legislation and conditions set out by the national negotiation with regard to:

- Freedom of association and right to collective bargaining
- Child labour
- Young workers
- Forced labour
- Health and Safety
- Prevention of any discrimination and abuse phenomenon
- Regularity and transparency in employment contracts, recording of working hours, payment of due wages.

The company is also committed to favour relationships with partners pursuing the same social goals in compliance with the applicable regulations and to verify, whenever possible, the correct application of them within the partner companies.

The company thereby takes action to disseminate the entire content of this policy within the organization so that it is known and followed at all levels. At the same time all the tools have been prepared for the dissemination of these purposes to the external subjects with which the company comes into contact. Mainly customers and suppliers, as they are directly connected to the manufacturing process, but also reference associations, communities and public institutions in order to raise awareness towards sustainability issues.

Villa Guardia 9/6/2020

The Management


Tintseta S.r.l.



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